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**PUNE VIDYARTHI GRIHA'S**  
**COLLEGE OF SCIENCE & TECHNOLOGY**

Affiliated to University of Mumbai (College Code : 866)

CTS No : 218, Br. Nath Pai Nagar, Ghatkopar (East), Mumbai - 400 077 Tel. : 022-2506 9118  
Email: pvgcst@yahoo.com • Website: www.pvgcst.in



## ANTI GRIEVANCE CELL POLICY

To meet timely redress of grievances and concerns by learners as and when they arise.



### Goals & Objectives

- The main objective of the Grievance Redressal cell is to develop a responsible and receptive attitude among all the stakeholders so that a harmonious educational atmosphere is maintained in the college.
- The Grievance Redressal Cell is constituted for the redressed of the problems reported by the learners of the College with the aim and objective of keeping the self-esteem of the College by ensuring strife free atmosphere in the college through encouraging cordial Studentteacher relationship and Student-Student relationship etc.
- To encourage the students to express their problems / grievances frankly and freely and without any fear of being victimized.
- Any kind of mental or physical harassment complaints regarding class room management ,class room teaching, teaching methods of teaching, completion of syllabus etc., if and when they arise.



## Rules

- The committee will deal with all genuine grievances of learners of the college.
- All complainants should file their grievances either by writing in paper to the committee or by online on the website of the college.
- The committee will meet at least once in a month to resolve the grievances.
- The student shall bring up his grievances in the prescribed format immediately to the grievance cell without fail. The number of grievances settled or pending will be reported to the Principal in every month.
- A box marked GRIEVANCE BOX, SUGGESTION BOX AND SHE BOX is placed on the ground floor. Any student may put in their case/concern with name, date and class in the grievance box. Confidentiality and privacy is maintained.
- One may refer to the University Circular for more details regarding the grievance redressal process.
- Online Students Grievance Redressal Portal Facility.
- For students/prospective students of the college: In case of any grievances as given in the UGC (Grievance Redressal) Regulations 2012 circular, with links provided below you can access the Online Students Grievance Redressal Portal on the College website to lodge the grievance.
- <https://docs.google.com/forms/d/e/1FAIpQLSdJSJ2aE8U-bqMJuW3mna5DJopg438CmqMSwDYHzUJW0fkPfA/viewform>

*Principal*

Principal

Principal

Pune Vidyarthi Griha's

College of Science and Technology

Ghatkopar (E), Mumbai



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**Anti- Ragging Cell**

This Cell is functional with the principal as the head, and three faculty members as coordinators. Anti-Ragging Cell should be one of the important parts of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
- 8 Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

**Punishment to those found guilty**

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments.

1. Debarring from appearing in any sessional test / University Examination

2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.



### **Objectives of Anti Ragging Cell**

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. Promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished

### **Relevance**

Cell gives the students a safe and confidential platform to express their complaints regarding ragging. It aims to build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity to that student become responsible citizens and create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

*Akshita*

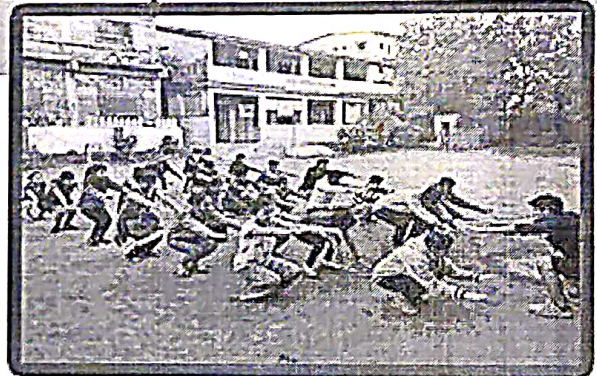
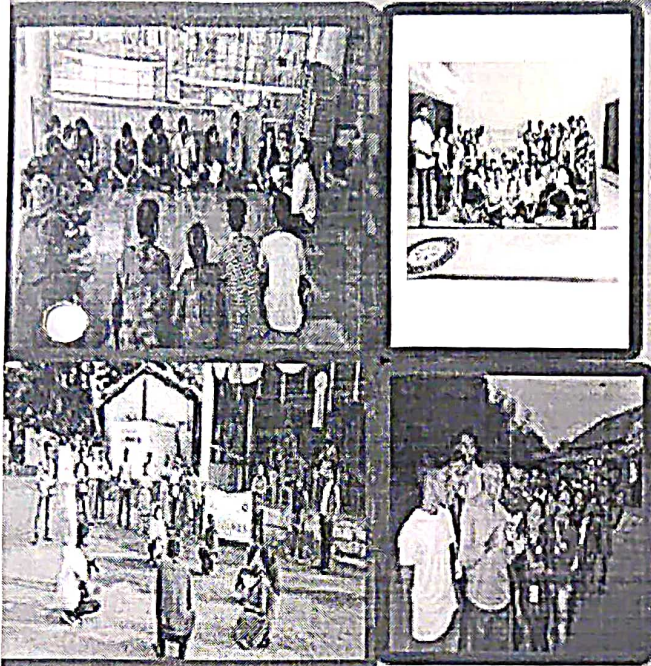
**Principal**  
**Pune Vidyarthi Griha's**  
**College of Science and Technology**  
**Ghatkopar (E), Mumbai 77.**

JOIN HANDS TO MAKE OUR CAMPUS RAGGING FREE



## Attention Seniors Welcome Freshers But No Ragging

It's time to socialise with  
junior students and make new friends.  
Set an example of decent behaviour.



**DON'T 'RAG'  
ALSO DON'T BE A  
MUTE WITNESS  
TO 'RAGGING'**

**No Ragging**

What is Ragging?

Any act resulting in

- \* Mental / Physical / Sexual abuse
- \* Verbal abuse
- \* Indecent behaviour
- \* Criminal intimidation / Wrongful restraint
- \* Undermining human dignity
- \* Financial exploitation / Extortion
- \* Use of force

Each of the above is a criminal offence

A student indulging in ragging can be

- \* Expelled from the institution
- \* CANCELLATION OF ADMISSION
- \* His/her scholarship can be withdrawn
- \* Debarred from examinations
- \* Denied admission to any institution
- \* Prosecuted for criminal action
- \* Institutions have been asked to file FIR with local police against those who RAG / ABET ragging

*Alena*  
U/C Principal  
Pune Vidyarthi Griha's  
College of Science & Technology

PROF. VIJAY RAWOOL(9004762121)

PROF. SURAT KAHAR (9773529558)

PROF. JAYA (7045435562)



**PUNE VIDYARTHI GRIHA'S COLLEGE OF SCIENCE & TECHNOLOGY** GHATKOPAR (EAST-400077)



PUNE VIDYARTHI GRIHA'S  
COLLEGE OF SCIENCE AND TECHNOLOGY

Affiliated to University of Mumbai

NOTICE

Date:-22/07/2016

All the members of the Committee are hereby informed that there will be a meet in Principal Sir's Cabin on 25<sup>th</sup> July at 10:30 am. Attendance of all committee members is mandatory.

*Shri H*

Principal

**I/C Principal**  
**Pune Vidyarthi Griha's**  
**College of Science & Technology**



PUNE VIDYARTHI GRIHA'S  
COLLEGE OF SCIENCE AND TECHNOLOGY

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**Minutes of Meeting Grievance Redressal Cell**

The Grievance Committee Meeting was conducted on 25<sup>th</sup> July 2016 at 10:30 in the Principal's cabin. The following members were present:-

- Dr B. G. Kulkarni
- Miss Priya Jadhav
- Mr Dharmendra Tiwari

**Agenda of the meeting**

1. The minutes of the meeting held on 25<sup>th</sup> July 2017 were sent to the members earlier and the same was confirmed.
2. Principal Sir informed the committee, that the grievance Box has to be on a regular basis and bring the responses to the attention of the Principal and higher authorities
3. It was further decided if any grievance is found then it has to be solved within 7 days.
4. Sir asked to select 2 student members to be included in the committee
5. The student members selected were
  - Miss Pooja Gupta
  - Mr Sandeep Kadu

The meeting ended at 11:30 am.

*Ajith*  
I/C Principal  
Pune Vidyarthi Griha's  
College of Science & Technology



PUNE VIDYARTHI GRIHA'S  
COLLEGE OF SCIENCE AND TECHNOLOGY

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NOTICE

Date:-13/01/2017

All the members of the Committee are hereby informed that there will be a meet in Principal Sir's Cabin on 18<sup>th</sup> January at 11 am. Attendance of all committee members is mandatory.

*Ashika*  
Principal  
I/C Principal  
Pune Vidyarthi Griha's  
College of Science & Technology





PUNE VIDYARTHI GRIHA'S

COLLEGE OF SCIENCE AND TECHNOLOGY

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### Minutes of Meeting Grievance Redressal Cell

The Grievance Committee Meeting was conducted on 18<sup>th</sup> January at 11 am in the Principal's cabin. The following members were present:-

- Dr B. G. Kulkarni
- Miss Priya Jadhav
- Mr Dharmendra Tiwari
- Miss Pooja Gupta
- Mr Sandeep Kadu

#### Agenda of the meeting

1. The meeting was held on 18<sup>th</sup> January and members were intimated earlier .
2. Dr B. G. Kulkarni Sir asked the committee members if there was any grievance noticed then Miss Priya Jadhav informed Sir that there were no grievance letter found in the box
3. Sir asked the student members to ask the students if they face any grievance and they cannot inform, so they could inform the student grievance members.

The meeting ended at 11:30 am.

*Achha*  
I/C Principal:  
Pune Vidyarthi Griha's  
College of Science & Technology



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NOTICE

Date:-04/08/2017

All the members of the Committee are hereby informed that there will be a meet in Principal Sir's Cabin on 9<sup>th</sup> August at 12 noon. Attendance of all committee members is mandatory.

Principal

**I/C Principal**  
**Pune Vidyarthi Griha's**  
**College of Science & Technology**



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**Minutes of Meeting Grievance Redressal Cell**

The Grievance Committee Meeting was conducted on 9<sup>th</sup> August at 12 noon in the Principal's cabin. The following members were present:-

- Dr B. G. Kulkarni
- Miss Priya Jadhav
- Mrs Seema Gargote
- Miss Pooja Gupta
- Mr Sandeep Kadu

**Agenda of the meeting**

1. The meeting was held on 9<sup>th</sup> August at 12 noon and members were intimated earlier .
2. Dr B. G. Kulkarni Sir asked the student members if there was any grievance noticed amongst the students then Miss Pooja Gupta informed Sir that there were no grievance found among the girl students.
3. Dr B. G. Kulkarni Sir asked Mr Sandeep Kadu , then he informed Sir that there were no grievance found among the boy students.
4. It was appreciated by Sir as there was no grievance found.

The meeting ended at 12:15 pm.

*Acharya*  
I/C Principal  
Pune Vidyarthi Griha's  
College of Science & Technology



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NOTICE

Date:-09/02/2018

All the members of the Committee are hereby informed that there will be a meet in Principal Sir's Cabin on 13th february 2018 at 10:15 am . Attendance of all committee members is mandatory.

*Ashok*  
Principal

**I/C Principal**  
Pune Vidyarthi Griha's  
College of Science and Technology



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**Minutes of Meeting Grievance Redressal Cell**

The Grievance Committee Meeting was conducted on 13th february 2018 at 10:15 am in the Principal's cabin. The following members were present:-

- Dr A. K. Pathak
- Miss Priya Jadhav
- Mrs Seema Gargote
- Miss Pooja Gupta
- Mr Sandeep Kadu

**Agenda of the meeting**

1. The meeting was held on 13th february 2018 at 10:15 am and members were intimated earlier .
  2. Dr A. K. Pathak Sir asked the committee members if there was any grievance noticed then Miss Priya Jadhav informed Sir that there were no grievance letter found in the box
  3. Sir Appreciated The staff and student members regarding this
- The meeting ended at 10:30 am

*A. K. Pathak*  
I/C Principal  
Pune Vidyarthi Griha's  
College of Science & Technology



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NOTICE

Date:-10/10/2018

All the members of the Committee are hereby informed that there will be a meet in Principal Sir's Cabin on 16<sup>th</sup> October 2018 at 11 am . Attendance of all committee members is mandatory.

*Acharya*

Principal

I/C Principal  
Pune Vidyarthi Griha's  
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**Minutes of Meeting Grievance Redressal Cell**

The Grievance Committee Meeting was conducted on 16<sup>th</sup> October 2018 at 11 am in the Principal's cabin. The following members were present:-

- Dr A. K. Pathak
- Mrs Seema Gargote
- Mrs Trupti Rongare
- Miss Manisha Bangera
- Mr Shailendra Yadav

**Agenda of the meeting**

1. The meeting was held on 16<sup>th</sup> October 2018 at 11 am and members were intimated earlier .
2. Dr A. K. Pathak Sir asked the committee members if there was any grievance noticed then Mrs Seema Gargote informed Sir that there were no grievance letter found in the box
3. Dr A. K. Pathak Sir asked the student members if there was any grievance noticed amongst the students then Miss Manisha Bangera informed Sir that there were no grievance found among the girl students.
4. Dr A. K. Pathak Sir asked Mr Shailendra Yadav , then he informed Sir that there were no grievance found among the boy students
5. Sir Appreciated the staff and student members .  
The meeting ended at 11:30 am

*Manish*  
I/C Principal:  
Pune Vidyarthi Griha's  
College of Science & Technology



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NOTICE

Date:-11/1/2019

All the members of the Committee are hereby informed that there will be a meet in Principal Sir's Cabin on 18<sup>th</sup> January 2019 at 11 am . Attendance of all committee members is mandatory.

*A. K. K.*  
Principal

I/C Principal  
Pune Vidyarthi Griha's  
College of Science and Technology  
2019/1/11